

"Attachment 1"

*YEA & YEA Mid-Management Employee Association
Memorandum of Understanding for FY 2018-2021*

**Tentative Agreement Between the Town of Yountville and Yountville Employee Association (YEA) and
YEA – Mid-Management and Professional Bargaining Units Negotiating Jointly**

The representatives of the YEA and YEA Mid-Management and Professional units have met with the Town's representative to negotiate the terms and conditions of a successor labor agreement that expires June 30, 2021.

The Employee Groups have negotiated jointly, and have reached a tentative agreement as follows:

For YEA and YEA – Mid-Management and Professional Bargaining Units, the appropriate bargaining unit MOU's will be modified to reflect the following language changes -




YEA and YEA Mid Management Professional Bargaining Units agreed jointly to extend the terms and conditions in the existing MOU expiring June 30, 2021;

- This extension does not include a COLA (Cost of Living Adjustment) for this one-year period.
- Authorize a onetime Essential Worker Recognition stipend in the amount of \$1,500. This taxable stipend shall be provided to all full-time employees currently on active payroll who were employed as of March 14, 2020 in recognition of their contributions and efforts in responding to the COVID19 pandemic during the past year.
- All other terms and conditions of the MOU's remain in effect. This extension would be effective July 1, 2021 to June 30, 2022. It is recognized by the Town and bargaining groups that they will meet and confer upon expiration of this contract.


Agreed upon by YEA and YEA Mid-Management Professional Bargaining Units:

Yountville Employee Association (YEA)		YEA Mid-Management Professional Unit	
Steve Browning	3/19/2021 3:13 PM PDT	Julie Baldia	3/19/2021 3:06 PM PDT
Juan Castillo	3/19/2021 5:00 PM PDT	Jennifer Carvalho	3/22/2021 10:00 AM PDT
Stacy Diaz	3/19/2021 3:54 PM PDT	Michelle Dahme	3/22/2021 8:25 AM PDT
Ryan Hill	3/22/2021 11:13 AM PDT	Eddy Gomez	3/19/2021 3:27 PM PDT
Nick Hickman	3/19/2021 3:10 PM PDT	Daniel Gordon	3/22/2021 9:09 AM PDT
Jake King	3/19/2021 3:11 PM PDT	Larry Hancock	3/29/2021 11:00 AM PDT
Garrett Kuehle	3/22/2021 9:10 AM PDT	Don Moore	3/22/2021 9:49 AM PDT
Kim Meeks	3/19/2021 3:10 PM PDT	Jacob Solis	3/25/2021 12:26 PM PDT
Leo Martinez	3/19/2021 5:41 PM PDT	Erica Teagarden	3/19/2021 3:14 PM PDT
Ashley Ray	3/19/2021 9:23 PM PDT		

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Jeff White	<small>DocuSigned by:</small>  <small>GBD3433AB80F44D...</small>	3/20/2021 12:15 AM PDT
Jim Wynn	<small>DocuSigned by:</small>  <small>FBB30CEE190B426...</small>	3/19/2021 5:24 PM PDT
Danielle Zoller	<small>DocuSigned by:</small>  <small>A152B243CE3CAE9...</small>	3/19/2021 3:59 PM PDT

Agreed upon for Town of Yountville:

<small>DocuSigned by:</small>  <small>10D04741B071D40C...</small>	3/19/2021 3:17 PM PDT
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Steven Rogers

Date

Town Manager